

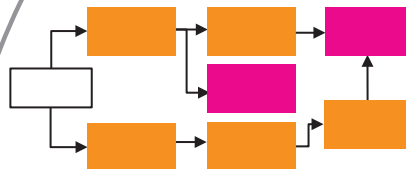
The JET Pack

An eight step guide to measuring and improving your impact based on the Journey to Employment framework

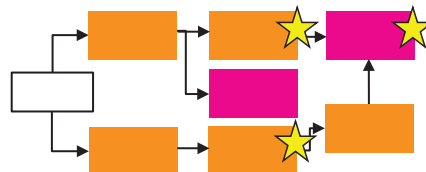
Download The Journey to Employment at www.thinkNPC.org

For help & support, please join our LinkedIn Group: The JET Pack

1. Develop your theory of change



2. Prioritise your outcomes



3. Match your outcomes

Emotional capabilities Attitudes Employability skills	Qualifications, education + training Experiences + involvement Career management
Personal circumstances	Employment

4. Select measures

Outcome area	Priority outcome	Measure
Emotional capabilities	Self-esteem	★
	Attitudes & aspirations for work	★ ★
Employability skills	Team work	★

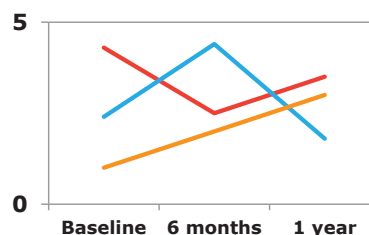
5. Choose your research design



6. Start measuring

✓	✓
✗	✓
✓	✓

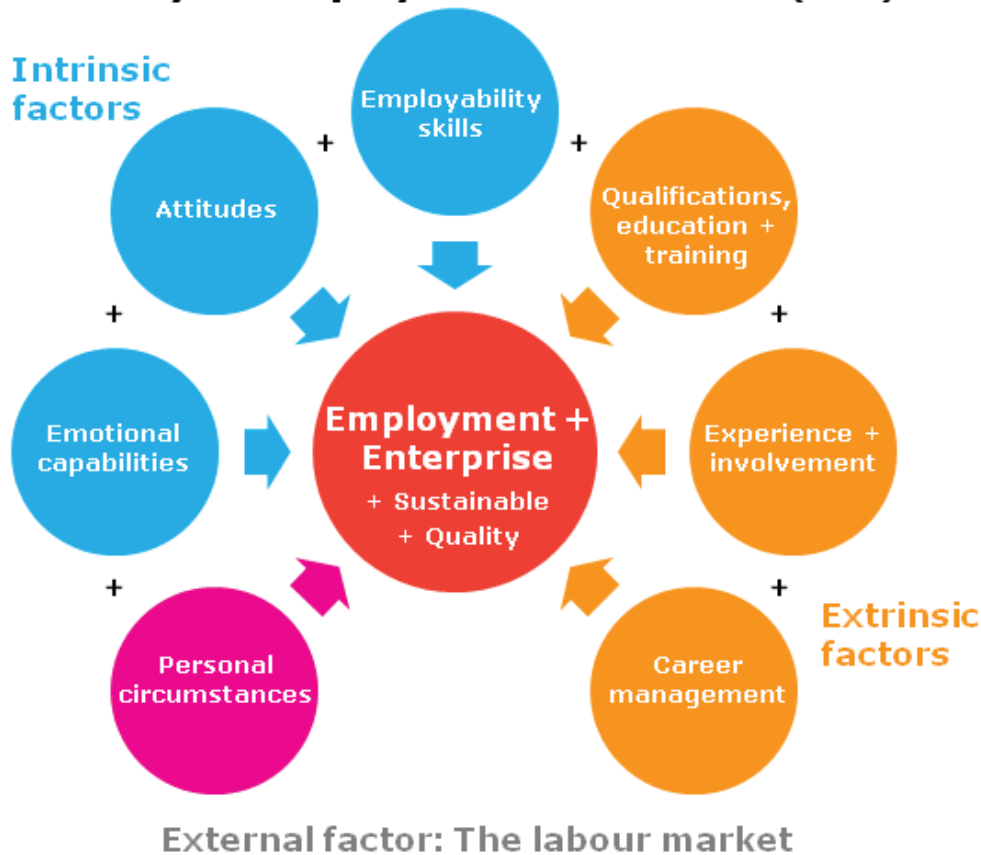
7. Analyse your data



8. Learn and improve



Journey to Employment framework (JET)



Emotional capabilities

- Self-esteem
- Grit and determination
- Autonomy and control
- Empathy

Attitudes

- Aspirations for education
- Attitudes to work
- Aspirations for work
- Aspirations for the future

Employability skills

- Teamwork
- Communication
- Problem solving
- Self-management
- Leadership

Personal circumstances

- Access to transport
- Perceptions of personal safety
- Access to the internet
- Access to childcare
- Access to support for young carers
- Support from family and friends
- Reduced substance abuse
- Reduced offending/anti-social behaviour
- Resisting negative peer influences
- Access to support for young people with physical and mental health problems

Qualifications, education + training

- Basic skills
- Achieving qualifications
- Attendance and behaviour

Experiences + involvement

- Work experience
- Perception of value of work experience
- Networks
- Volunteering
- Inter-community engagement

Career management

- Career direction
- Job search skills
- Presentation to employers
- Confidence in finding employment
- Entrepreneurship

Employment + enterprise

- Entry into employment
- Sustaining employment
- Quality of employment
- Satisfaction with employment